

COMMONLY ASKED QUESTIONS & ANSWERS REGARDING TEACH EARLY CHILDHOOD® NEBRASKA SCHOLARSHIPS



A Program of Nebraska Association for the Education of Young Children

What is the TEACH Early Childhood® Nebraska scholarship program?

The TEACH (Teacher Education And Compensation Helps) Early Childhood® Nebraska scholarship program is a statewide scholarship program designed to help family child care providers, child care center teaching staff, preschool teachers, Head Start teacher assistants, and child care center directors meet their professional goals while continuing their current employment. TEACH Early Childhood® Nebraska:

- Links education, compensation, and commitment to improved quality of early childhood programs.
- Involves a partnership for the sharing of expenses by the recipient of the scholarship, the sponsoring program, and/or TEACH Early Childhood® Nebraska.
- Provides financial and other support to complete a CDA or degree in Early Childhood Education.

How is a TEACH Early Childhood® Nebraska scholarship different from other scholarships?

- The TEACH Early Childhood® Nebraska scholarship requires everyone to contribute financially to the scholarship. Scholarship recipients and/or their sponsoring programs all must pay for part of the cost of tuition and books.
- TEACH Early Childhood® Nebraska scholarship recipients continue to be scheduled to work at least 30 hours per week. Programs and scholars are provided with additional funding, which can include paid release time or reimbursement for a substitute care provider, a bonus, and a travel stipend (dependent on scholarship model).
- TEACH Early Childhood® Nebraska associate and bachelor degree scholarship recipients agree to remain in their current early childhood program for 12 months or 18 months after they complete the coursework for their specific contract. (CDA scholarship recipients agree to remain in the field of early childhood for six months. Apprenticeship scholarship recipients commit to two years of participation in the program.)

Who is eligible for a TEACH Early Childhood® Nebraska scholarship?

TEACH Early Childhood® Nebraska scholarships are provided to anyone who:

- Works 30 hours per week or more in a licensed early childhood program, preschool in a public school district, or Head Start.
- Works as a family child care provider, teacher, assistant teacher, or director of an early childhood program or as an assistant teacher or director of a Head Start program.
- Is working towards a CDA in Infant/Toddler, Preschool, or Family Child Care, an Associate Degree in Early Childhood Education, or a Bachelor Degree in Inclusive Early Childhood Birth – 3rd Grade.
- Additional criteria must be met by Bachelor Degree candidates, and separate criteria must be met by Apprenticeship candidates. Call and talk with a scholarship counselor about these scholarships.

Are TEACH Early Childhood® Nebraska scholarships limited to those people working in programs licensed by the Health and Human Services System Department of Regulation and Licensure Child Care Licensing System?

TEACH Early Childhood® Nebraska scholarships are available to people working for DHHS licensed child care programs, Head Start, or those programs operating under Rule 11 and approved by the Nebraska Department of Education. (These are typically public school preschools.) The TEACH Early Childhood® Nebraska scholarship counselor will verify that all applicants work for programs operating under at least one of these sets of program standards. If a program is not operating under one of these sets of standards and wants to participate in the TEACH Early Childhood® Nebraska program, they will need to become licensed.

Who is not eligible for a TEACH Early Childhood® Nebraska scholarship?

At this time, TEACH Early Childhood® Nebraska needs to prioritize those persons working most directly in early childhood care and education settings. The scholarships are intended for providers who work directly with children in early childhood care and education settings and directors that supervise teachers. At this time, those employed in the following positions are not eligible for TEACH Early Childhood® Nebraska scholarships:

- Cooks, van drivers
- Home visitors, family support workers
- Head Start teachers
- Licensed exempt providers

Are people who live in Nebraska, but work in early childhood programs outside of Nebraska, eligible for TEACH Early Childhood® Nebraska scholarships?

No, people who live in Nebraska, but work in early childhood programs outside of Nebraska, will not be eligible for TEACH Early Childhood® Nebraska scholarships.

Are people who work in early childhood in Nebraska, but live outside of Nebraska, eligible for TEACH Early Childhood® Nebraska scholarships?

Yes, people who work in Nebraska, but live outside of Nebraska, will be eligible for TEACH Early Childhood® Nebraska scholarships. However, these recipients must still attend a Nebraska college/university that participates with TEACH Early Childhood® Nebraska and pay the difference for out of state tuition.

Which colleges/universities partner with the TEACH Early Childhood® Nebraska scholarship program?

Community Colleges:

- Central Community College
- Metro Community College
- Mid-Plains Community College
- Northeast Community College
- Southeast Community College
- Western Nebraska Community College
- Nebraska Indian Community College
- Little Priest Community College

Colleges/Universities:

- Chadron State College
- Peru State College
- Wayne State College
- University of Nebraska – Kearney
- University of Nebraska – Lincoln

A current list can also be found at www.nebraskaeyc.org. Click on the “Programs” tab for TEACH Early Childhood® Nebraska general information.

Will TEACH Early Childhood® Nebraska pay for courses taken through out-of-state colleges or universities, or through internet-based colleges or correspondence courses?

TEACH Early Childhood® Nebraska scholarships only pay for courses taken at a Nebraska college/university that participates with TEACH Early Childhood® Nebraska. TEACH will also pay for online classes only taken at a participating Nebraska college/university.

What additional financial aid forms must a TEACH Early Childhood® Nebraska Scholarship recipient complete?

All approved TEACH Early Childhood® Nebraska associate and bachelor degree scholarship recipients are required to apply for the Pell Grant and other financial aid by completing a FAFSA (Free Application for Federal Student Aid) form. This form is available online at www.studentaid.gov. Please note that there should NEVER be a charge for filing.

Additional financial aid helps stretch scholarship dollars and increases the number of people who can benefit from TEACH scholarships. Free assistance for filling out the FAFSA application is available through the recipient’s college/university or contact EducationQuest at www.educationquest.org. When recipients receive their award, we encourage them to accept any scholarships or grants that do not need to be repaid. Please do not accept any student loans.

What does TEACH Early Childhood® Nebraska provide for the associate and bachelor degree scholarships?

- 80% of the cost of tuition and books.
- A travel stipend each term.
- \$\$ for hiring a substitute and/or paid time off work to study, go to school, etc.
- A bonus at the end of the contract year.
- College and career support and assistance.
- \$2,400 per year stipend for apprentices and \$5,000 per year stipend for child care centers (Apprenticeship scholarship only)

What does TEACH Early Childhood® Nebraska provide for the CDA scholarship?

- 90% of the cost of tuition and books.
- A bonus at the end of the contract year.
- College and career support and assistance.

What are the scholarship recipient's obligations to fulfill their TEACH scholarship contract?

- Enroll in an early childhood education program at a college or university.
- Register for approved courses. Only those courses that are part of the early childhood degree program (including required general education classes and skill building classes) or CDA will be approved.
- Submit class schedules to the TEACH Early Childhood® Nebraska scholarship counselor.
- Attend classes regularly.
- Complete all coursework and successfully pass each course with a grade of "C" or better.
- Submit grade reports soon after the end of each quarter or semester.
- Reimburse Nebraska AEYC for 10% of the cost of tuition and books that exceed the travel reimbursement, if applicable.
- Let the TEACH Early Childhood® Nebraska scholarship counselor know if additional financial aid has been received, if applicable.
- Remain employed in their current early childhood program for 12 to 18 months after the TEACH contract has been completed (associate and bachelor degree) or remain employed in the field of early childhood for six months after completing CDA coursework.
- Commit to two years of participation (Apprenticeship program)

Once a recipient has been notified that they've been awarded a scholarship and they send in their signed contract, how do they proceed with registering for classes?

- Go to the college or university's website and look up their course catalog and class schedule online.
- Arrange a time to meet with an advisor from the college/university's early childhood education program. They will help students with course selection and be able to answer registration questions that pertain to their particular college or university. Then, register for course(s).
- Contact the TEACH Early Childhood® Nebraska scholarship counselor with course selection.
- The TEACH Early Childhood® Nebraska scholarship counselor will then notify the college or university that the course(s) and books have been approved and can be billed to Nebraska AEYC.
- ***Recipients will do this every term they take classes.***

What courses will be paid for through the TEACH Early Childhood® Nebraska scholarship?

TEACH only approves coursework in an Associate of Applied Science Degree in Early Childhood Education, Associate of Arts Degree in Academic Transfer with an Early Childhood Education Emphasis, or a Bachelor's Degree in Inclusive Early Childhood Birth-3rd Grade. We also approve coursework for a CDA in Infant/Toddler, Preschool, or Family Child Care. Scholarship recipients will need to work with their respective colleges or universities and the TEACH Early Childhood® Nebraska scholarship counselor to be sure that all courses taken apply to their degree or CDA and will be covered by the TEACH Early Childhood® Nebraska scholarship.

How many credit hours will TEACH Early Childhood® Nebraska pay for and how long do I have to complete the coursework?

All TEACH Early Childhood® Nebraska scholarships are awarded for a 12-month contract period. If attending a community college on the quarter system (Metro), scholars must complete 12-18 credit hours per contract year. If attending a college/university on the semester system (all other schools), a scholar must complete 9-15 credit hours per contract year. If a scholar does not complete the minimum number of credit hours during the 12-month contract period, it is possible that TEACH will be able to grant a one term contract extension. This is determined on a case-by-case basis.

For the CDA, complete the college classes required to obtain the Infant/Toddler, Preschool, or Family Child Care specialization.

Can a person receive more than one scholarship contract?

When a scholar successfully completes their TEACH Early Childhood® Nebraska scholarship contract, they are automatically eligible for another scholarship, provided there is funding available to support that contract. If a scholar wants to continue their studies, they need to notify the TEACH Early Childhood® Nebraska scholarship counselor to discuss the establishment of a new contract.

Sponsoring programs will also be required to sign the new contract indicating they are willing to sponsor the scholar for an additional year and will assume their portion of the financial commitment. Should a sponsoring program decide they cannot support the scholar for an additional year, the scholar is no longer eligible to participate in the TEACH Early Childhood® Nebraska scholarship program.

What if an associate or bachelor degree scholarship recipient wants to take more credit hours than the contract allows?

TEACH Early Childhood® Nebraska handles these situations on a case-by-case basis. Any scholarship recipient who wants to take more credits than specified in their contract **must first discuss the issue with the TEACH Early Childhood® Nebraska scholarship counselor**. Additional credits will only be approved for students who have demonstrated academic success and who have received permission from their sponsoring program.

Sponsoring programs and TEACH Early Childhood® Nebraska incur additional costs when extra credit hours are taken. Therefore, scholarship recipients should not assume that additional credits will be approved.

If a student completes their CDA at a community college, will they be able to transfer their scholarship to the associate degree scholarship? If a student completes their AAS or AA early childhood degree at a community college, will they be able to transfer their scholarship to the bachelor degree scholarship? What is the BA Gap scholarship?

Yes. Once a student has completed the CDA or credit requirements for an AAS or AA early childhood degree and wishes to continue their education, there are a few steps that will take place.

- Fill out a new TEACH application. It is important that the student's sponsoring program agrees to continue to sponsor them.
- For the bachelor degree scholarship, choose a participating college/university and have an informal degree audit completed. To complete an informal degree audit, the student will send their associate degree transcripts to the four-year college/university they would like to attend. The college/university will then use those transcripts to determine what classes the student has already taken that will transfer, credit-for-credit, into their college/university. In order to qualify for the traditional bachelor degree scholarship model, students will need to be able to transfer at least 60 credits. Classes that transfer for electives will not be counted in the total. Most AAS graduates don't have 60 transferable credits.
- However, students are still able to receive a scholarship if they do not meet the 60 transferable credit hour requirement. A student in this situation will be selected to follow the bachelor degree **Gap** scholarship model. This scholarship is for students who aren't able to transfer at least 60 credits, but meet the rest of the requirements. This scholarship requires students to first take all the possible classes that they can at a community college first that will then transfer to their four-year college/university they would like to attend. (Ex. College Algebra, Biology, Western Civilization)

What if a recipient is having trouble and is not sure they can complete the coursework at this time?

All scholarship recipients should call their TEACH Early Childhood® Nebraska scholarship counselor first, if they are struggling for any reason. Scholars should be familiar with the drop/add policies at their college or university. Students are encouraged to drop a class as early as possible, if they won't be able to complete the required coursework or are receiving a failing grade. Courses dropped or withdrawn from after the first week of classes will still require full tuition payment.

What happens if a recipient fails a course?

TEACH Early Childhood® Nebraska handles these situations on a case-by-case basis. Typically, the TEACH program will pay for a course once, but will consider paying for a class a second time, if the scholarship recipient can explain how a special circumstance contributed to the failure of the class. Should TEACH decide to pay for the course to be taken a second time, the scholar will need to outline what additional supports will be put in place to ensure a grade of "C" or better is achieved. **However, if a recipient is ever having trouble with a class, the TEACH Early Childhood® Nebraska scholarship counselor needs to be notified immediately.** The scholarship counselor may advise the recipient to withdraw from their course rather than receive a failing grade. The scholarship counselor may also be able to let the recipient know what else they could do to improve their grade. Do not wait until the term is over to contact your TEACH scholarship counselor.

Can TEACH Early Childhood® Nebraska associate and bachelor degree scholarship recipients take a term off?

Yes. Recipients will still need to meet the minimum number of credit hours during the 12-month contract period in order to complete their contract. Recipients taking a term off will also still need to inform the TEACH Early Childhood® Nebraska scholarship counselor that they won't be taking any classes.

If a student takes two consecutive terms off, and does not enroll in classes by the third consecutive term, the student will have to reapply for their scholarship.

Again, if a recipient does not complete the minimum number of credit hours during the 12-month contract period, it is possible that TEACH will be able to grant a one term contract extension. This is determined on a case-by-case basis.

What if a recipient doesn't pay their part of the cost of tuition and books on time?

Scholars are expected to make prompt payments of any fees owed to Nebraska AEYC for their TEACH Early Childhood® Nebraska scholarship. If fees owed are more than one term behind, TEACH Early Childhood® Nebraska will determine whether to provide any additional support for the scholarship recipient. Scholars can also contact the TEACH scholarship counselor to set up a payment plan. TEACH will also withhold any reimbursements, including bonuses, to pay the recipient portion of tuition/books.

What if an associate or bachelor degree recipient quits their job at their sponsoring program or quits operating their family child care home before they complete their 12- or 18-month commitment as promised in the contract?

- **Contact the TEACH Counselor as soon as possible if a change in employment/location is being considered. Stop incurring expenses to TEACH immediately.**
- Any scholarship recipient who leaves their program or quits operating their family child care home is in breach of their scholarship contract. All pending reimbursements will be suspended. The scholarship recipient will not receive the \$350 bonus, travel stipend, or substitute reimbursement, if applicable, from TEACH and will not receive their raise/bonus from their sponsoring program.
- Scholarship recipients who do not remain in their current early childhood program may also be required to repay the costs of the scholarship to Nebraska AEYC and/or the sponsoring program.
- Scholarship recipients who do not remain in their current early childhood program may become ineligible for any future TEACH Early Childhood® NEBRASKA scholarships.
- **Scholarships are not transferable between programs.**

What if a CDA scholarship recipient quits working in the field of early childhood before they complete their six-month commitment as promised in the contract?

- **Contact the TEACH scholarship counselor as soon as possible if a change in employment/location is being considered. Stop incurring expenses to TEACH immediately.**
- Any scholarship recipient who leaves the field of early childhood is in breach of their scholarship contract. All pending reimbursements will be suspended. The scholarship recipient will not receive the \$250 bonus from TEACH.
- Scholarship recipients who do not remain in the field of early childhood may also be required to repay the costs of the scholarship to Nebraska AEYC.
- Scholarship recipients who do not remain in early childhood may become ineligible for any future TEACH Early Childhood® Nebraska scholarships.

What if a recipient is fired from the early childhood program where they teach?

If a TEACH Early Childhood® Nebraska scholarship recipient is fired from their sponsoring program, their scholarship contract will end. The TEACH Early Childhood® Nebraska scholarship counselor will work to determine the circumstances of the firing. Future eligibility to apply for a scholarship will depend on the reason for termination, conversations with the recipient's sponsoring child care program, and the recipient's compliance with the contract requirements.

Based upon those circumstances, a new scholarship may or may not be awarded. The scholar would need to submit a new application. The associate or bachelor degree student's new employer would need to agree to commit to participate as a sponsoring program, thereby assuming the financial responsibilities associated with the TEACH program.

Where can I get more information?

Contact the TEACH Early Childhood® Nebraska scholarship counselor for more information. Contact information can be found at the bottom of each page. You can also visit our website at www.NebraskaAEYC.org and click on the "Programs" tab for TEACH Early Childhood® Nebraska general information and scholarship applications.