

T.E.A.C.H. Early Childhood® NEBRASKA

Year 2018 Program Evaluation for Sponsoring Programs

42 of 44 returned – 95%

County: Adams (1), Antelope (1), Buffalo (1), Custer (1), Douglas (15), Garden (1), Hall (1), Knox (1), Lancaster (5), Madison (3), Otoe (1), Platte (1), Saline (1), Sarpy (3), Scottsbluff (1), Thurston (2), Valley (1)

College attended: CCC (6), Metro (12), MPCC (1), NECC (3), SCC (6), UNK (7),

How many full time teachers and assistant teachers are currently working in your program?

945 total 22 average

How many of those staff are scholarship recipients?

81 total 2 average

How did you learn about T.E.A.C.H.? (check any that apply)

Staff at my program	17
Friend/family member	2
Another participant	3
Newsletter/magazine	5
NeAEYC website	4
Local college/university	3
Presentation/training	12
Professional Development Partnership	5
Flyer received by mail	6
Flyer received by email	1
Social media	0
Other	4

The requirement that scholarship recipients complete a minimum number of course credit hours was:

Very easy	14	34%
About right	27	66%
Somewhat difficult	0	0%
No answer	1	

Giving scholarship recipients paid time off during the week was:

Easy to do	14	33%
Somewhat difficult to do	25	60%
Very difficult to do	3	7%
No answer/not applicable	0	

- High cost, low reimbursement
- Because there were times when it worked out fine but other times when it was really hard. If we are short staffed or have call outs or that staff member has already called out for that week then we have to give them additional time off that week.
- Difficult due to job expectations, trainings, being short staffed
- Small overall staff size

The program's share of tuition and book costs was:

Too little for the program to pay	0	0%
About right	40	98%
Too much for the program to pay	1	2%
No answer/not applicable	1	

Awarding recipients a raise or bonus was:

Easy to do	28	68%
Somewhat difficult to do	13	32%
Very difficult to do	0	0%

- No answer 1
- Added burden to budget is always challenging
 - Due to funding

When I needed help, T.E.A.C.H. staff was helpful:

Agree strongly	33	80%
Agree somewhat	7	17%
Disagree somewhat	1	2%
Disagree strongly	0	0%
No answer	1	

- Miscommunication

Information that I received from T.E.A.C.H. was easy for me to understand.

Agree strongly	27	68%
Agree somewhat	12	30%
Disagree somewhat	1	3%
Disagree strongly	0	0%
No answer	1	

- It would be nice if explanations were clearer
- Still learning

What T.E.A.C.H. resources are you aware of, do you use, and are they helpful?

Aware of		
Website	35	83%
Newsletter	35	83%
Facebook Page	8	19%
Remind App	1	2%
Pinterest	2	5%
Instagram	0	0%
Twitter	0	0%

Would you recommend T.E.A.C.H. Early Childhood® scholarships to other child care programs?

Yes	42	100%
No	0	0%
No answer	0	

If No, why not?

- I have but no one wants to utilize it due to financial outlay

Have you recommended T.E.A.C.H. outside of your program?

Yes	28	68%
No	13	32%
No answer	1	

If Yes, who have you recommended it to and how?

- By talking to other directors
- Potential Employees
- Other early childhood professionals via word of mouth or Facebook
- School Districts
- Other head start programs
- Various friends who work in other centers or cities
- Other centers, directors, and applicants

- Nicole Paulsen, Allison Uehing, Caitlin McLowth
- Several verbally
- Teachers at trainings

How can T.E.A.C.H. be more helpful to you? (please be specific)

- The T.E.A.C.H. advisors were a little slow on replying to emails and making sure they had everything turned into the college on time.
- Less financial obligations would be helpful. The requirement of 30 hours per week can also be very difficult when the scholarship employee is taking classes during program hours.
- I would love to have the number of hours they get each week based on the number of classes they are taking.
- Everything is fine at this time. Good and easy to understand handouts for staff who are potentially interested, showing details, steps, costs, time, etc....
- They have done great at answering my questions. I have no complaints.
- Providing a one on one coaching session for providers having their first participant so that all information is reviewed and understood.
- CDA Credential, Master's degree support, wages program.

Has your program's participation in the T.E.A.C.H. Early Childhood® Project led to increasing fees to parents?

No	41	100%
Yes	0	0%
No answer	1	

If yes, please explain how.

Do you plan to continue sponsoring T.E.A.C.H. scholarship recipients in the upcoming year?

Yes	39	98%
No	1	3%
No answer	2	

- Unsure

If No, why not?

Staff is graduating	1	100%
Staff is leaving the program	0	0%
Staff does not want to participate	0	0%
Staff does not want to take courses	0	0%
My center cannot afford the cost	0	0%
Other	0	0%
No answer	0	

- Staffing release time, currently staffing is tight

As an overall evaluation of the T.E.A.C.H. Early Childhood® Project, how satisfied are you?

Very satisfied	32	76%
Somewhat satisfied	10	24%
Somewhat dissatisfied	0	0%
Very dissatisfied	0	0%
No answer	0	

Is there anything you would want to share with other programs, such as how you manage release time, communicate with your student about school, etc.?

- I check in with our college students on a regular basis to see how classes are going and if they are getting enough time to get their homework completed.
- The only feedback would be about the number of hours paid for T.E.A.C.H. each week correlating to the number of classes they are taking.
- Our program operates 7:30-5:00 daily. We give our student 1 hour T.E.A.C.H. time before coming to work at 9:00-10:00am.
- Our role as education advocates, we should promote education to all ages.
- My release time is during nap time if my numbers are ok. Otherwise I give it to her in the morning hours from 8-10.

- We paid our assistant director for time to study when she wasn't eligible-because it was implied that she was. Also nothing specifically states that if a person leaves the program that the amount owed back to the program can be taken out of paychecks. This should be added so programs can recover costs.
- Have to be flexible.
- Helpful to require that one degree they are seeking matches your program requirements.
- No but my students are not very pleased with the quality of early childhood teachers at Metro. It is mostly busy work not actual learning. Maybe online would be better.

Please answer the following. If your program sponsors more than one scholarship recipient, please answer for the student who has been sponsored the longest.

Since enrolling in college courses...

The recipient has increased her/his early childhood knowledge and skills:

Agree strongly	28	74%
Agree somewhat	10	26%
Disagree somewhat	0	0%
Disagree strongly	0	0%
No answer	4	

The recipient has improved the quality of her/his teaching techniques and practice:

Agree strongly	27	68%
Agree somewhat	11	28%
Disagree somewhat	2	5%
Disagree strongly	0	0%
No answer	2	

The recipient has increased enthusiasm in the classroom:

Agree strongly	23	58%
Agree somewhat	14	35%
Disagree somewhat	3	8%
Disagree strongly	0	0%
No answer	2	

The recipient has influenced her/his co-workers to use new teaching techniques:

Agree strongly	23	58%
Agree somewhat	14	35%
Disagree somewhat	3	8%
Disagree strongly	0	0%
No answer	2	

The recipient has improved relationships with the children and their families:

Agree strongly	25	64%
Agree somewhat	12	31%
Disagree somewhat	2	5%
Disagree strongly	0	0%
No answer	3	

Is there anything else that you wish to share with us that has not been covered in this survey?

- Wonderful program
- No, I am grateful for this program as it gives my teachers extra training that they wouldn't usually access on their own.
- The students work together and feel confident about lesson planning.
- Our 3 T.E.A.C.H. students have all gone from a role as assistant to Lead Teachers. This has been a blessing.
- T.E.A.C.H. program is a true blessing for recipients, families, and our childcare center. Thank you for such a great opportunity.
- Thank you for administrating this program to improve the childcare administered in the state.
- You are all doing a fantastic job supporting our staff. Thank you.