



T.E.A.C.H. Early Childhood® NEBRASKA

Year 2021 Program Evaluation for Sponsoring Programs

39 of 47 surveys returned

County: Adams (2), Cedar (1), Cheyenne (1), Dodge (1), Douglas (10), Hamilton (1), Knox (1), Lancaster (8), Lincoln (1), Madison (2), Phelps (1), Platte (1), Richardson (1), Sarpy (3), Scottsbluff (1), Sherman (1), Thurston (2), Valley (1)

College attended: CCC (5), MCC (7), NECC (3), SCC (8), UNK (11), WNCC (1), Wayne (1), Peru (1), UNL (1), Nebraska Indian (1)

How many full-time teachers and assistant teachers are currently working in your program?

1048 teachers total 27.6 teachers average

How many of those staff are scholarship recipients?

69 recipients total 1.8 recipients average

How did you learn about T.E.A.C.H.? (check all that apply)

Staff at my program	18	46%
Friend/family member	1	3%
Another Participant	1	3%
Newsletter/magazine	4	10%
NeAEYC Website	3	8%
Local College/University	1	3%
Presentation/training	7	18%
Professional Development Partnership	7	18%
Flyer received by mail	7	18%
Flyer received by email	3	8%
Social Media	2	5%
Other; explain below	8	21%

- Have been with T.E.A.C.H. for years.
- When it first started
- New hire orientation
- Unsure-many years ago
- Supervisors do a great job telling their staff about T.E.A.C.H.
- Participated since day 1
- ESU #3 newsletter
- I was in T.E.A.C.H.

The requirement that scholarship recipients complete a minimum number of course credit hours was:

Very easy	14	37%
About right	23	61%
Somewhat difficult; explain below	1	3%
No answer	1	

- Just being short staffed now due to this pandemic.

Giving scholarship recipients paid time off during the week was:

Easy to do	4	11%
Somewhat difficult to do	22	58%
Very difficult to do; explain below	12	32%
No answer/not applicable	1	

- With staffing shortages, it has been tricky.
- We are short staffed, ratio requirements.
- With coordination and hiring shortage.
- Due to being understaffed.

- With being short staffed due to a teacher shortage, it is hard to give teachers time off. We make sure it works, but it can be very stressful to the rest of the staff. It's also stressful to hear that the T.E.A.C.H. participants are not using the time for schoolwork, instead for personal items such as shopping or just hanging out at home watching TV.
- This is more difficult this year because we are critically understaffed.
- Staff shortages made this a nightmare.
- We are short staffed.
- Short staffed.
- Has been harder this year due to staff shortages.
- With current hiring crisis.
- COVID no help.
- Rural Nebraska staffing shortage.
- Current state of hiring and staffing.
- Pandemic.

The program's share of tuition and book costs was:

Too little for the program to pay	1	3%
About right	36	95%
Too much for the program to pay; explain	1	3%
No answer/not applicable	1	

- We are struggling at this time to get ahead.

Awarding recipients a raise or bonus was:

Easy to do	25	66%
Somewhat difficult to do	10	26%
Very difficult to do; explain below	3	8%
No answer/not applicable	1	

- Usually not a problem, COVID made it financially difficult.
- Still recovering financially from COVID.
- Always depends on the year.
- Imbalance with other staff at the same level; for budgetary reasons, actually slowed pay increases for remainder of staff.

When I needed help, T.E.A.C.H. staff was helpful.

Agree strongly	32	91%
Agree somewhat	1	3%
Disagree somewhat	1	3%
Disagree strongly	0	0%
No answer/not applicable	4	

Information that I received from T.E.A.C.H. was easy for me to understand.

Agree strongly	25	66%
Agree somewhat	12	32%
Disagree somewhat	0	0%
Disagree strongly; explain below	1	3%
No answer/not applicable	1	

If disagree, how could it be easier to understand?

- EVERYTHING about the program was confusing as an administrator.

What T.E.A.C.H. resources are you aware of, do you use, and are they helpful? (check all that apply)

Website	31	79%
Newsletter	29	74%
Facebook Page	15	38%
Remind App	4	10%
Pinterest	3	8%
Instagram	3	8%
Twitter	3	8%
No answer/not applicable	4	

Would you recommend T.E.A.C.H. Early Childhood® scholarships to other childcare programs?

Yes	37	97%
No	1	3%
No answer/not applicable	1	

If No, why not?

- Hard for me to answer. Great program for the student. Difficult to give brakes for students due to staffing. Community child care makes it even harder due to funds available.
- \$\$\$

Have you recommended T.E.A.C.H. outside of your program?

Yes	19	53%
No	17	47%
No answer/not applicable	3	

If yes, who have you recommended it to and how?

- Other programs that I have attended training with.
- Friend.
- I have recommended to other programs and potential new hires.
- Other center directors as a hiring incentive.
- Our sister schools, Primrose School at West Maple and Primrose School of LaVista.
- School partnership aides/paras.
- Daycare.
- Friends wanting to go back to school.
- Individuals currently attending school.
- Whenever I talk with other program owners/directors.
- Other child care centers.
- My niece who works in child care – via word of mouth and website.
- Other buildings in our community.

How can T.E.A.C.H. be more helpful to you? (please be specific)

- We would love to have more scholarships but we can't give anymore release time.
- The wording on the contracts can be a little confusing. A better understanding on when bonus/raises should be given and how long they are contracted to stay with our school after graduation
- Idea? If we could do a short/faster course, we could use training for our teachers to become the universal preschool teachers and offer it here.
- Is there a training for new staff to take to learn what to do? I am a new director and just researched everything but a short training would be nice.
- Short staffing at this time, so scheduling.
- Waiting to be reimbursed while students are participating/finishing practicums and trying to find replacement.
- Offer scholarships for Master's Degrees. I wish I would have known about T.E.A.C.H. when I was in college and working.
- It is already helpful!
- I could use a couple subs!
- Online bill pay.
- Help provide the subs to cover time out of classroom.

Has your program's participation in the T.E.A.C.H. Early Childhood® Project led to increasing fees to parents?

Yes	4	11%
No	34	89%
No answer/not applicable	1	

If yes, please explain how.

- Increasing pay to workers, whether because of advanced education or because of T.E.A.C.H. requirements means parents must pay more... that's how economics work, especially in non-profit sectors.

Do you plan to continue sponsoring T.E.A.C.H. scholarship recipients in the upcoming year?

Yes	34	87%
No	5	13%
No answer/not applicable	1	

If No, why not?

Staff is graduating	2	40%
Staff is leaving the program	2	40%
Staff does not want to participate	0	0%
Staff does not want to take courses	1	20%
My center cannot afford the cost	0	0%
Other	0	0%
No answer/not applicable	0	

As an overall evaluation of the T.E.A.C.H. Early Childhood® Project how satisfied are you?

Very satisfied	28	76%
Somewhat Satisfied	7	19%
Somewhat dissatisfied	1	3%
Very dissatisfied	1	3%
No answer/not applicable	2	

Is there anything you would want to share with other programs, such as how you manage release time, communicate with your student about school, etc.?

- No. I think that it's hard to get people interested in an Early Childhood Degree.
- Not at this time.
- Release time can be difficult, as we strive to keep the community in our classroom.
- Work with participants to schedule time off.
- Just make sure you have a solid plan for the relax time. Great program for students.
- It has all been an easy process!
- Make sure you understand the full impact the participation has on your program, and make sure you are aware of the time T.E.A.C.H. expects for their feedback forms, etc. Don't expect getting questions answered in a timely fashion, and don't expect anyone to have a realistic understanding of how programs actually function, especially in rural settings.
- Paid lunch breaks 4 days a week is the easiest.
- Require one recipient to do online courses so you decide release time.

Since enrolling in college courses...**The recipient has increased their early childhood knowledge and skills:**

Agree strongly	22	65%
Agree somewhat	12	35%
Disagree somewhat	0	0%
Disagree strongly	0	0%
No answer/not applicable	5	

The recipient has improved the quality of their teaching techniques and practices:

Agree strongly	18	53%
Agree somewhat	16	47%
Disagree somewhat	0	0%
Disagree strongly	0	0%
No answer/not applicable	5	

The recipient has increased enthusiasm in the classroom:

Agree strongly	14	41%
Agree somewhat	18	53%
Disagree somewhat	2	0%
Disagree strongly	0	0%
No answer/not applicable	5	

The recipient has influenced their co-workers to use new teaching techniques:

Agree strongly	11	32%
Agree somewhat	21	62%
Disagree somewhat	2	6%
Disagree strongly	0	0%
No answer/not applicable	5	

The recipient has improved relationships with the children and their families:

Agree strongly	17	52%
Agree somewhat	15	45%
Disagree somewhat	1	3%
Disagree strongly	0	0%
No answer/not applicable	6	

**All percentages have been rounded to the whole number.*

Is there anything else that you wish to share with us that has not been covered in this survey?

- We have had several staff partake in T.E.A.C.H. since 2008. I have had 8 graduates, many I still employ. Very worthwhile.
- Not at this time.
- The person on T.E.A.C.H. program is a very seasoned teacher in a great way. Going through this program is a great step for her to take.
- This program is an excellent way for young people who aren't quite sure what they want to go to college for, to "try" it out with hands on experience.
- Each semester the student has gained knowledge and the use of appropriate skills.
- Our center pays then the student leaves once they receive their degree. They don't stay like they are supposed to.
- I took over our T.E.A.C.H. scholarship in August so I am still new and learning.
- Thank you for this program, it helps us get some great quality employees here at Trinity.
- This is great... but we could do so much better for our students and potential teachers. This survey, and the host of other forms I have had to complete since our scholarship recipient has been in the program has been a bureaucratic waste, our organization could have spent my time and resources for better use, and the T.E.A.C.H. program could have saved some resources and funded additional future teachers.
- No, thank you very much for all that you do for Early Childhood students. It is very much appreciated!
- The staffing squeeze has been more difficult to manage than anticipated recently.